Our Services. Our People.

Organizational efficiencies and effectiveness.

February 14, 2013

Please note the following when viewing results from this Open Forum

- 86 Active Participants
- Correct answer is noted with green checkmark
- Bar chart shows responses from Active Participants
NKU has how many full-time and part-time faculty and staff?

A. 547
B. 1,021
C. 2,121
D. 3,505

Fall 2012 employees reported on IPEDS
Which KY comprehensive university has the largest number of FTE students per full-time faculty?

A. EKU  
B. MoSU  
C. MuSU  
D. NKU  
E. WKU

 NKU has 22.5 FTES/FTF. The average for KY comprehensive universities is 19.8. With adjuncts included in 2011, NKU had 18.1 FTES/FTEF, which tied with WKU as the highest KY ratio.
Which KY comprehensive university has the largest number of FTE students per full-time staff?

A. EKU
B. MoSU
C. MuSU
D. NKU
E. WKU

NKU has 12.1 FTE Students/FT Staff; the average for KY comprehensive universities is 9.1.
Staffing Patterns

• NKU has more students per full-time faculty member than any public university in the state.
• NKU serves more students per full-time staff/administrators than any public university in the state.
• NKU has the lowest staff/administrator to faculty ratio of all Kentucky public universities.
• NKU has the highest ratio of part-time faculty to FTE faculty of all Kentucky public universities.
In the past five years, has the number of faculty and staff who are African American, Hispanic, and two or more races:

A. Increased

✓ B. Decreased

C. Stayed the same

IPEDS: Fall 2007 was 109, Fall 2011 was 102
Energy savings performance contracts are projected to save NKU approximately how much annually?

A. $6,500
B. $65,000
C. $650,000
D. $6,500,000

Additional savings are being captured through digital and sensor controls, LED lighting, and water conservation measures.
Which Kentucky university has the lowest state appropriation per degree?

A. EKU  
B. MoSU  
C. MuSU  
D. NKU  
E. WKU

State cost per degree at NKU has declined by $901 over a 5-year period.
## State Appropriation per Degree

<table>
<thead>
<tr>
<th></th>
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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Northern Kentucky University</td>
<td>$19,680</td>
<td>$20,208</td>
<td>$20,976</td>
<td>$19,810</td>
<td>$18,848</td>
<td>$18,779</td>
<td>$(901)</td>
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<td>Western Kentucky University</td>
<td>$22,426</td>
<td>$22,250</td>
<td>$23,821</td>
<td>$23,544</td>
<td>$20,970</td>
<td>$21,350</td>
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<td>Murray State University</td>
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<td>$24,997</td>
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<td>Eastern Kentucky University</td>
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<td>$26,041</td>
<td>$37,125</td>
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<td>$24,302</td>
<td>$24,345</td>
<td>$340</td>
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<td>Morehead State University</td>
<td>$27,075</td>
<td>$27,396</td>
<td>$31,026</td>
<td>$29,953</td>
<td>$30,737</td>
<td>$26,836</td>
<td>$(239)</td>
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</table>
What proportion of NKU’s revenues is from state general funds?

A. 25%
B. 30%
C. 35%
D. 40%
E. 45%

How does NKU’s state funding compare to other Kentucky higher education institutions?

A. Higher per student than other institutions
B. Lower per student than other institutions
C. About the same

NKU receives the lowest state funding per student of all KY universities.
Net State Appropriation FY 2011-12 per Fall 2011 FTE

<table>
<thead>
<tr>
<th>Institution</th>
<th>Net State Appropriation</th>
<th>FTE Students</th>
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</thead>
<tbody>
<tr>
<td>UK</td>
<td>$297,410,100</td>
<td>26,175</td>
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<tr>
<td>KSU</td>
<td>$24,660,000</td>
<td>2,187</td>
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<tr>
<td>UL</td>
<td>$147,929,100</td>
<td>18,456</td>
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<td>MUSU</td>
<td>$50,295,400</td>
<td>8,461</td>
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<tr>
<td>MOSU</td>
<td>$42,972,700</td>
<td>7,241</td>
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<tr>
<td>Other Regionals Avg</td>
<td>$297,410,100</td>
<td>8,461</td>
</tr>
<tr>
<td>EKU</td>
<td>$70,903,000</td>
<td>12,949</td>
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<tr>
<td>WKU</td>
<td>$75,879,500</td>
<td>16,576</td>
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<tr>
<td>NKU</td>
<td>$49,068,900</td>
<td>12,306</td>
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<tr>
<td>KCTCS</td>
<td>$200,584,200</td>
<td>57,877</td>
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</table>

$1,497 Difference \times 12,306 NKU FTE Students = $18,422,082 NKU Deficit
Strategic Planning 2013

This is an opportune time for Northern Kentucky University to embark upon a strategic planning process as we near the end of our current plan, the Points of Focus. NKU will celebrate its 50th anniversary in 2018, and our process this year will result in a five-year plan that will serve as our roadmap toward that defining milestone.

During the Fall semester, I sought advice from the campus community on the timeline, format, and committee composition for a strategic planning process. I had conversations at the Fall planning collaboration retreat with the college Deans, the department Chairs, the executive committees of Staff Congress, Faculty Senate, and the Student Government Association, as well as our directors and administrators. Based on that feedback, we have put together a strong and nimble strategic planning committee that will be assisted by several work groups this spring. To produce the best plan possible, we will also seek the collective thinking of our entire campus and the community through face-to-face forums, electronic forums, surveys, social media, and written suggestions.

The world as we know it is changing rapidly, including the world of higher education. It is becoming an increasingly competitive environment, and substantial challenges confront us. To continue to provide our students with the best education possible, we must seek effective solutions and opportunities that address these challenges.

This new plan will be our roadmap for developing and implementing strategies, programs, and initiatives. The plan will articulate a clear, succinct mission and vision of the university, and it will set strategic priorities that will guide our work and our investments.
Our Students. Our Opportunities.

Whom does NKU serve and whom do we wish to serve?